

Annual EEO Public File Report Form
Covering Period from June 1, 2005 to May 31, 2006
Stations Comprising Station Employment Unit:
WGVU-TV, WGVU-DT, WGVK-TV, WGVU-AM, WGVU-FM, WGVU-AM, WGVU-FM, WGVU-AM, WGVU-FM

Vacancy Information (All Positions Serve All 8 Stations)

	Full-Time Positions Filled By Job Title	Recruitment Source and Number of Interviewees***	Recruitment Source of Hiree
1	Music Director	Michigan Association of Broadcasters 1 Grand Valley State University 2	Grand Valley State University
2	Producer/Anchor	Grand Valley State University 2 Grand Rapids Press 1	Grand Valley State University
3	Producer/Director	Grand Valley State University 1 Grand Rapids Press 2 WGVU All-Station Internal Posting 2	WGVU All-Station Internal Posting
4	Production Assistant	Grand Valley State University 2	Grand Valley State University
5	Reporter/Producer	TVJobs.com 1 WGVU All-Station Internal Posting 1 Michigan Association of Broadcasters 1	WGVU All-Station Internal Posting
6	Underwriting Sales Representative*	Grand Rapids Press 1 Grand Valley State University 1 Michigan Works 1 WGVU All-Station Posting 1 Michigan Association of Broadcasters 1	WGVU All-Station Internal Posting
7	Underwriting Sales Representative*	Grand Rapids Press 1 Grand Valley State University 1 Michigan Works 1 WGVU All-Station Posting 1 Michigan Association of Broadcasters 1	Grand Rapids Press

8	Web Designer/Graphic Designer	Grand Rapids Press 3 Grand Valley State University 1 Word of Mouth 2	Word of Mouth
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Total Number of Persons Interviewed during Applicable Period: 27

Total Number of Persons Hired during Applicable Period: 8

*Used same pool of applicants for all Underwriting Sales Representative positions.

**See Recruitment and Referral Source List