

Annual EEO Public File Report Form
Covering Period from June 1, 2004 to May 31, 2005
Stations Comprising Station Employment Unit:
WGVU-TV, WGVU-DT, WGVK-TV, WGVU-AM, WGVU-FM, WGVS-AM, WGVS-FM

Vacancy Information (All Positions Serve All 8 Stations)

	Full-Time Positions Filled By Job Title	Recruitment Source and Number of Interviewees***	Recruitment Source of Hiree
1	Marketing Coordinator*	Wayne State University 1 Ferris State University 1 Grand Rapids Community College 1 Grand Valley State University 4 WGVU All-Station Internal Posting 4 Michigan Works 1 Grand Rapids Press 5 Grady College 1 careerbuilder.com 1 Word of Mouth 1	WGVU All-Station Internal Posting
2	Marketing Coordinator*	Wayne State University 1 Ferris State University 1 Grand Rapids Community College 1 Grand Valley State University 4 WGVU All-Station Internal Posting 4 Michigan Works 1 Grand Rapids Press 5 Grady College 1 careerbuilder.com 1 Word of Mouth 1	WGVU All-Station Internal Posting
3	Underwriting Sales Representative	Word of Mouth 2 Grand Rapids Press 6 WGVU All-Station Internal Posting 1 Michigan Works 3	WGVU All-Station Internal Posting

4	Underwriting Sales Representative**	Word of Mouth 2 Grand Rapids Press 6 WGVU All-Station Internal Posting 1 Michigan Works 3	Grand Rapids Press
5	Underwriting Sales Representative**	Word of Mouth 2 Grand Rapids Press 6 WGVU All-Station Internal Posting 1 Michigan Works 3	
6	Underwriting Sales Representative**	Word of Mouth 2 Grand Rapids Press 6 WGVU All-Station Internal Posting 1 Michigan Works 3	

Total Number of Persons Interviewed during Applicable Period: 33

Total Number of Persons Hired during Applicable Period: 6

*Used same pool of applicants for both Marketing Coordinator positions.

**Used same pool of applicants for all Underwriting Sales Representative positions.

***See Recruitment and Referral Source List